



Youth network organiser

Full time (35 hours/week), permanent
Reports to: Activism and events manager
Team: Activism

About the role

Global Justice Now

Global Justice Now is a democratic social justice organisation working, as part of a global movement, to challenge the powerful and create a more just and equal world. We mobilise people in the UK for change, and act in solidarity with those fighting injustice, particularly in the global south. We put pressure on decision-makers, organise public opposition to harmful policies, and produce robust research which shows there are alternatives to inequality and corporate power.

We're currently campaigning for countries in the global south to have equal access to Covid-19 vaccines, and challenging the patent system which puts pharmaceutical company profit before people's health. We've also been a leading voice against neoliberal trade deals. We're pressuring the government to stop misusing UK aid in the interests of corporations, and in 2021 mobilised to demand climate justice around the COP26 UN talks in Glasgow.

Activism team

At the heart of Global Justice Now is a network of groups and activists who run our campaigns around the country, as well as taking part in other initiatives. The activism team supports this network with advice, campaigns materials and other resources, as well as maintaining a dialogue with group contacts. The team also organises public events to engage new activists, further our campaigns and create opportunities for political education.

Four years ago we established a **youth network** to engage and organise younger activists. It now has a dozen groups, with members mostly 18-28 and some groups university-based while others are not. The network had a visible and dynamic presence in Glasgow for protests around COP26, and earlier in the year organised protests at AstraZeneca offices in Cambridge and Macclesfield against patents on Covid vaccines, supported by the activism team.

The activism team consists of a head of activism, two activism managers and two activism officers (including this role).

This role

The youth network organiser is a new permanent role created to respond to the recent growth of

the youth network and a desire to make the most of ongoing opportunities to expand our activism. Growing our youth network is an organisation-wide priority, and this role is designed to boost capacity in the activism team to help us achieve that. The youth network organiser will have the latitude to help make this happen in a variety of ways, but very much as part of the team.

Specific responsibilities

Youth network

- Have lead responsibility for supporting specific youth network groups and their activities, and help to establish others where the opportunity exists.
- Help develop the overall strategy for the development of the youth network.
- Work with the activism and events manager, and other members of the team, to develop resources and activities for the network.
- Organise events (on and offline) to engage youth network members in our campaigns, further their political education and bring in new potential members.
- Ensure the youth network's activities are integrated with the rest of the organisation.
- Support youth network members from around the country to work with each other, and with other staff such as campaign leads.
- Manage any volunteers we take on to help support the youth network, from time to time.
- Deliver training in activist skills for young members, and guidance to youth network groups who may not have much activist experience.
- Ensure Global Justice Now is taking steps to engage a diverse range of young activists.

Activism team

- Contribute to team tasks and support other team members with their work at busy times.
- Speak on behalf of the organisation where appropriate.
- Undertake any other activities related to Global Justice Now's objectives and workplan as may be required, from time to time.

Global Justice Now

- Share administrative tasks for the wider organisation, including answering the phone, responding to emails, taking meeting notes and handling post.

Person specification

The post holder will need to demonstrate the following:

1. Experience of organising events and a good understanding of what makes for a successful event.
2. Experience of working with young activists or campaigners.
3. Experience of producing materials (e.g. leaflets, graphics and/or websites).

4. A least one year's administrative experience including taking notes at meetings and recording information, dealing with telephone and email enquiries and data entry.
5. Ability to communicate clearly and effectively in both verbal and written forms.
6. A basic understanding of some of the key issues related to economic inequality at a global level, such as climate change, trade, corporate power, debt, colonialism, migration.
7. Willingness to take the initiative in both everyday team-working and areas of strategic importance for this role.
8. Commitment to Global Justice Now's campaigning aims, democratic structures and equal opportunities policy.

And at least one of the following is also desirable:

- Experience of working in a campaign organisation.
- Experience of public speaking and/or facilitating workshops.
- Experience of organising protests.
- Good knowledge of a desktop publishing package (especially Adobe InDesign), a website content management system or database software.
- Understanding of diversity and anti-oppression issues in relation to building grassroots activism.

Main conditions of service

Location

This position is based our London office. However, where responsibilities allow, staff are able to work at home for part of the week if they wish.

Salary

Based on Global Justice Now's agreed salary scales, this is an officer-grade position with a starting salary is £31,395 (inclusive of London weighting), plus a non-contributory pension contribution.

Working week

This is a full time post (35 hours per week). Occasional evening and weekend work will be expected, for which time off in lieu will be granted. Global Justice Now operates a flexi-time system.

Annual leave

26 days per year + bank holidays. As an additional entitlement, staff do not work between Christmas and New Year.